



Evolución de conflictos tramitados en el SIMA (1998 a 2016)

	1998 ^(*)	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
TOTAL PROCEDIMIENTOS	49	97	121	125	153	182	168	249	241	217	225	294	264	243	348	537	387	422	398
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
ÁMBITO DEL CONFLICTO																			
Empresa	84%	94%	88%	89%	86%	95%	89%	96%	92%	93%	91%	84%	85%	90%	90%	91%	94%	91%	89,5%
Sector	16%	6%	12%	11%	14%	5%	11%	4%	8%	7%	9%	16%	15%	10%	10%	9%	6%	9%	10,5%
TIPO DE CONFLICTO																			
Interpretación y Aplicación	80%	79%	70%	75%	77%	81%	77%	82%	82%	83%	82%	87%	78%	73%	74%	70%	72%	74%	78,0%
Huelga	4%	2%	3%	0%	1%	3%	4%	3%	4%	2%	3%	3%	17%	20%	19%	19%	20%	20%	18,1%
Bloqueo negociación	16%	19%	27%	24%	21%	15%	18%	15%	14%	14%	15%	10%	5%	6%	1%	3%	1%	3%	0,8%
Bloqueo en Comisión Paritaria	0%	0%	0%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0,0%
Servicios Seguridad y Manten.	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0,0%
Impugnación convenio colectivo	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	1%	1%	2%	2,0%
Periodo de consultas	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4%	5%	4%	1%	0,5%
Bloqueo negociación acuerdo-pacto	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0,3%
Inaplicación del CC (descuelgue)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	2%	1%	0%	0,3%
TIPO DE PROCEDIMIENTO																			
Mediación	96%	97%	95%	100%	97%	95%	98%	99%	99%	99%	99%	99%	99%	97%	100%	99%	99%	100%	99,5%
Arbitraje	4%	3%	5%	0%	3%	5%	2%	1%	1%	1%	1%	1%	1%	3%	0%	1%	1%	0%	0,5%
RESULTADO																			
Acuerdos en mediación	25%	36%	25%	25%	25%	29%	30%	38%	38%	33%	38%	26%	34%	28%	26%	24%	27%	26%	23,6%
Laudos arbitrales	4%	3%	4%	0%	3%	5%	2%	1%	1%	1%	1%	1%	1%	3%	0%	1%	1%	0%	0,5%
Total conflictos solucionados	29%	39%	29%	25%	28%	34%	32%	39%	39%	34%	39%	27%	35%	31%	26%	25%	28%	26%	24,1%
Sin acuerdo	51%	44%	56%	65%	63%	58%	58%	50%	51%	53%	50%	61%	53%	62%	63%	62%	62%	64%	66,8%
Total desacuerdo	51%	44%	56%	65%	63%	58%	58%	50%	51%	53%	50%	61%	53%	62%	63%	62%	62%	64%	66,8%
Intentado sin efecto	14%	13%	9%	9%	8%	6%	4%	6%	6%	7%	9%	7%	10%	4%	8%	8%	7%	6%	5,8%
Archivado	6%	4%	6%	1%	1%	2%	2%	6%	5%	4%	6%	5%	2%	3%	3%	5%	3%	4%	3,3%
Total otros resultados	20%	17%	15%	10%	9%	8%	10%	11%	10%	13%	11%	12%	12%	7%	11%	13%	10%	10%	9,0%
En trámite	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

(*) Fecha de comienzo de actividad: 9 de febrero de 1998